



Frankston City

Health and Wellbeing Plan 2021-2025

# YEAR ONE ACTION PLAN

**PRIORITY 1**

**BUILDING HEALTHY AND ACTIVE COMMUNITIES**

**Objective 1.1 Improve opportunities for walking and cycling**

Strategies	What we'll do in Year One	Lead	Partners
<p><b>1.1a</b> Implement strategies to improve sustainable transport options that make walking, cycling and active travel easy, safe and accessible</p>	<p>1.1.1 Develop and adopt an Integrated Transport Strategy that emphasises improving sustainable transport choices and makes active travel easy, safe and accessible.</p>	<p>Engineering Services</p>	<p><b>Internal:</b> City Futures <b>External:</b> Department of Transport</p>
	<p>1.1.2 Review and improve the Bicycle Strategy and develop a Cycle Improvement Plan to provide more opportunities for cycling and improve shared path connections with local open spaces, schools, community facilities, activity centres and employment precincts.</p>	<p>Engineering Services</p>	<p><b>Internal:</b> City Futures, Community Strengthening <b>External:</b> Peninsula Health, schools</p>
	<p>1.1.3 Develop a Road Safety Plan to improve cycling and pedestrian safety and build confidence in active travel and recreation.</p>	<p>Engineering Services</p>	<p><b>External:</b> Department of Transport</p>
	<p>1.1.4 Advocate to, and partner with, state government and public transport providers to improve cycling and pedestrian infrastructure, and increase reliability, coverage and frequency of train and bus services to decrease reliance on motor vehicles.</p>	<p>Engineering Services</p>	<p><b>Internal:</b> City Futures <b>External:</b> Department of Transport, PTV, Peninsula Health</p>

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Strategies	What we'll do in Year One	Lead	Partners
<b>1.1b</b> Improve the walkability of our neighbourhoods through accessible footpaths and shared path networks that are connected with local neighbourhoods and key destinations	1.1.5 Review the pathway design standards to consider place-based community need and apply them to meet universal access to improve accessibility and encourage active travel, walking and cycling for people of all ages and abilities.	Engineering Services	<b>Internal:</b> City Futures, Engineering Services
<b>1.1c</b> Build partnerships to deliver community education initiatives and promotional campaigns that encourage walking and cycling and normalise active travel	1.1.6 Initiate partnerships to explore the delivery of promotional and education campaigns about the benefits of walking and cycling for active travel and recreation, including participating in the Ride to Work Day and Walk to School campaigns.	City Futures, Community Strengthening	<b>Internal:</b> Engineering Services <b>External:</b> Peninsula Health, community organisations
<b>1.1d</b> Better meet the transport and movement needs of the local community within Frankston's city centre	1.1.7 Consider the transport and movement needs of the local community in the Frankston City Metropolitan Centre Structure and Revitalisation plans to ensure there is universally accessible infrastructure to enable active travel.	City Futures	<b>External:</b> Peninsula Health

### Objective 1.2 Improve access to public open spaces, play spaces and recreation facilities

Strategies	What we'll do in Year One	Lead	Partners
<b>1.2a</b> Be responsive to our community's infrastructure and open space needs	1.2.1 Undertake a community infrastructure and social needs assessment to review our open space network to inform the development and review of key strategic strategies and plans.	City Futures	<b>Internal:</b> Community Strengthening, Sustainable Assets <b>External:</b> WHISE

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Strategies	What we'll do in Year One	Lead	Partners
<b>1.2b</b> Implement strategies to improve equitable access to a diverse range of high quality open spaces for active recreation and play	1.2.2 Review the Open Space Strategy to ensure the provision of a diverse range of high quality public open spaces that people want to be active in, including people of all ages, genders and abilities.	City Futures	<b>Internal:</b> Community Strengthening, Sustainable Assets, Capital Works Delivery
	1.2.3 Adopt and deliver a Play Space Strategy and Local Park Plan to create a diverse range of accessible and inclusive play spaces and local parks that all people want to use.	City Futures	<b>Internal:</b> Capital Works Delivery, Community Strengthening
	1.2.4 Develop Open Space and Play Space Design Standards to improve the accessibility and design of our open spaces.	City Futures	<b>Internal:</b> Capital Works Delivery, Community Strengthening
	1.2.5 Update the Sports Development Plan to provide sports and active recreation infrastructure that meets contemporary standards and is accessible and inclusive of all people.	Community Strengthening	<b>Internal:</b> Capital Works Delivery <b>External:</b> Sporting clubs

### Objective 1.3 Improve access to inclusive club sports and recreation activities

Strategies	What we'll do in Year One	Lead	Partners
<b>1.3a</b> Provide inclusive opportunities for all people to be active	1.3.1 Adopt and deliver the Leisure Strategy 2021-2029 to respond to identified community needs and provide inclusive opportunities for all people to be active.	Community Strengthening	<b>External:</b> Peninsula Leisure, sports clubs, peak bodies
	1.3.2 Explore opportunities to engage families in affordable recreational activities that promote physical activity and play, including outdoor family exercise classes and pop-up playgroups.	Family Health Support Services	<b>Internal:</b> Community Strengthening
	1.3.3 Undertake an Infrastructure Impact and Club Strength Assessment to determine sports club capacity building initiatives.	Community Strengthening	TBC

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Strategies	What we'll do in Year One	Lead	Partners
<b>1.3b</b> <b>Improve community facilities to create more opportunities for inclusive active recreation</b>	1.3.4 Proactively apply for infrastructure grants to improve open space, sports and active recreation infrastructure provision for all people.	Community Strengthening, City Futures	<b>Internal:</b> Community Relations <b>External:</b> Federal Government
	1.3.5 Extend the use of the Belvedere Facility to enable the delivery of community participation opportunities that promote health and wellbeing.	Community Strengthening	<b>External:</b> St Kilda Football Club
<b>1.3c</b> <b>Build greater equality and inclusion into club sports to remove barriers for participation</b>	1.3.6 Co-design and deliver a culture change program for sporting clubs to achieve greater gender equity, both on and off the field, to improve inclusion and increase participation.	Community Strengthening	<b>External:</b> WHISE, Peninsula Health
	1.3.7 Build greater equality and inclusion into sports clubs through service level agreements and facility user obligations.	Community Strengthening	<b>External:</b> Sports clubs

### Objective 1.4 Improve healthy eating and food security to support good nutrition throughout the life course

Strategies	What we'll do in Year One	Lead	Partners
<b>1.4a</b> <b>Embed healthy food and drink options in council-owned facilities and events</b>	1.4.1 Continue to implement the Healthy Choices Policy to embed healthy food and drink options in council-owned facilities and events to encourage healthy choices.	Community Strengthening	<b>Internal:</b> Arts and Culture <b>External:</b> Healthy Eating Advisory Service, Peninsula Health
	1.4.2 Investigate implementing the Achievement Program in early childhood settings to support healthy eating, nutrition, positive food habits and food literacy.	Family Health Support Services	<b>External:</b> Peninsula Health, Achievement Program

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Strategies	What we'll do in Year One	Lead	Partners
<b>1.4b</b> <b>Promote healthy eating initiatives and campaigns that support nutrition throughout the life course</b>	1.4.3 Train Maternal and Child Health Nurses in the INFANT program to better support parents and families to eat healthily from the start of their baby's life.	Family Health Support Services	<b>External:</b> Deakin University
	1.4.4 Advocate for funding to implement the INFANT program to be delivered through the Maternal and Child Health Service to support parents and families to eat healthily from the start of their baby's life.	Family Health Support Services	<b>External:</b> Peninsula Health
	1.4.5 Work in partnership to deliver initiatives that encourage healthy eating throughout the middle years and youth, through Youth Services and Frankston City Libraries.	Community Strengthening, Arts and Culture	<b>External:</b> Peninsula Health
	1.4.6 Build partnerships to investigate a healthy eating initiative for eligible consumers of in-home support services to encourage the preparation of healthy meals.	Family Health Support Services	<b>External:</b> Peninsula Health
	1.4.7 Continue to support sports clubs in council-owned facilities to provide healthy eating environments and promote water as the drink of choice.	Community Strengthening	<b>External:</b> Peninsula Health, VicHealth, Healthy Eating Advisory Service
<b>1.4c</b> <b>Facilitate improved access to local, sustainable and affordable healthy food</b>	1.4.8 Develop a Healthy, Secure and Sustainable Food Action Plan to improve access to healthy food within the municipality.	Community Strengthening	<b>External:</b> Peninsula Health, Community Support Frankston
	1.4.9 Promote initiatives such as food swaps, community meals, school breakfasts, food banks, community gardens and other community led food projects.	Community Strengthening	<b>Internal:</b> Community Relations <b>External:</b> The Community Plate, Community Support Frankston, schools, food banks

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Strategies	What we'll do in Year One	Lead	Partners
<b>1.4d</b> <b>Build partnerships and networks to promote food literacy, food security and food growing</b>	1.4.10 Build partnerships to explore opportunities to transform local community spaces into places for the community to come together and grow healthy food, learn new skills, connect and be sustainable.	Community Strengthening	<b>External:</b> The Community Plate
	1.4.11 Participate in The Community Plate to take a collective impact approach to improving access to the local food system and encourage healthy eating.	Community Strengthening	<b>External:</b> Peninsula Health, Mornington Peninsula Shire Council, Monash University, community groups
	1.4.12 Introduce a Seed Library at Frankston Libraries as a free borrowing service to encourage people to grow their own fresh food and plants.	Arts and Culture	TBC

## PRIORITY 2 BUILDING FAIR AND INCLUSIVE COMMUNITIES

### Objective 2.1 Improve opportunities to reduce health inequities, poverty and disadvantage

Strategies	What we'll do in Year One	Lead	Partners
<b>2.1a</b> <b>Partner to reduce barriers and improve accessibility, inclusiveness and cultural safety of services</b>	2.1.1 Explore methods to develop stories highlighting the health and wellbeing needs of Frankston City's diverse community to inform the delivery of services and infrastructure.	City Futures	<b>Internal:</b> Customer Relations, Community Strengthening <b>External:</b> Disability Access and Inclusion Committee, Positive Ageing Frankston Ambassadors
	2.1.2 Implement the Disability Action Plan 2021-2025 to deliver actions that reduce barriers and increase access and inclusion.	Community Strengthening	<b>Internal:</b> Family Health Support Services <b>External:</b> Disability services, Disability Access and Inclusion Committee
	2.1.3 Investigate opportunities to engage 0–3 year olds in the Northern Peninsula Oral Language Program (Let's Chat) to reduce oral literacy barriers experienced by children starting school.	Family Health Support Services	<b>External:</b> Community Kinders Plus, Noah's Ark, DET
<b>2.1b</b> <b>Provide accessible information about services, supports and health and wellbeing to support health literacy</b>	2.1.4 Through the Future Ready Frankston Program, continue to improve the accessibility and functionality of Council's website and improve digital access to Council's services and information.	Business Transformation	<b>Internal:</b> Business and Information Technology



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Strategies	What we'll do in Year One	Lead	Partners
	2.1.5 Implement the Frankston Customer Service Charter to deliver accessible, respectful and clear communication and services.	Community Relations	TBC
	2.1.6 Promote Sexual and Reproductive Health Week and 1800 My Options to raise awareness of the right to access inclusive, safe and appropriate health services, health screening and affordable contraception.	Community Relations	<b>Internal:</b> Family Health Support Services, Community Strengthening <b>External:</b> Jean Hailes
	2.1.7 Promote population health screening services provided through national and state screening programs, with a focus on under-screened groups and those at higher risk.	City Futures, Community Relations	<b>Internal:</b> Family Health Support Services <b>External:</b> WHISE, Peninsula Health, BreastScreen Victoria, Cancer Council, National Bowel Cancer Screening Program

### Objective 2.2 Partner and advocate to improve equitable access to education, employment and housing

Strategies	What we'll do in Year One	Lead	Partners
<b>2.2a Partner and advocate for improved pathways into education, training and employment</b>	2.2.1 Develop and adopt the Sustainable Workforce Strategy to identify approaches to better meet the education and training needs of Frankston City's diverse community and improve education, training, entrepreneurship and employment pathways for under-represented groups.	City Futures	<b>External:</b> Employment sector, business sector, FMPLLEN, DET

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Strategies	What we'll do in Year One	Lead	Partners
	2.2.2 Continue to support the Frankston City Job Seeker Alliance by creating active linkages and coordination between education providers, skills, workers and employers, and ensuring effective collaboration between employment agencies, the Victorian and Australian government	City Futures	<b>Internal:</b> Family Health Support Services <b>External:</b> Employment sector, Chisholm, Groomed to Go, Brotherhood of St Laurance, HeadSpace, DET, FMPLLEN
	2.2.3 Promote and support women in business through the development of tailored programs, including entrepreneurs skills training, promoting successful women in business through Invest Frankston and business mentoring.	City Futures	<b>External:</b> Business experts
<b>2.2b</b> <b>Partner and advocate for equitable access to suitable and secure affordable housing</b>	2.2.4 Work in partnership to advocate for people experiencing, or at risk of, homelessness to be connected with housing and social support services through the Frankston City Housing and Homelessness Alliance Strategic Plan and Y2 campaign.	Community Strengthening	<b>Internal:</b> City Futures, Statutory Planning <b>External:</b> Peninsula Health, PCLC, Bolton Clarke, Southern Homelessness Network, Launch Housing, Salvation Army, Melbourne City Mission, NEAMI National, WAYSS, Mentis Assist, White Lion, YSAS, Community Support Frankston
	2.2.5 Improve access to affordable housing through the adoption of an Integrated Housing Strategy and Action Plan.	City Futures	<b>Internal:</b> Statutory Planning, Community Strengthening, Sustainable Assets <b>External:</b> Department of Environment, Land, Water and Planning

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Objective 2.3 Strengthen relationships to support Aboriginal self-determination and reconciliation			
Strategies	What we'll do in Year One	Lead	Partners
2.3a Acknowledge Traditional Owners as the custodians of our land and Aboriginal and Torres Strait Islander peoples culture as foundational to Frankston City's identity	2.3.1 Work in partnership with Traditional Owners to identify, protect, recognise and promote Aboriginal culture, heritage and sites of cultural significance when planning and managing land use and development.	City Futures	<b>Internal:</b> Statutory Planning <b>External:</b> Bunurong Land Council
	2.3.2 Work with Traditional Owners to establish cultural heritage design and construction principles to guide better integrated planning and design outcomes for open places and spaces.	City Futures	<b>Internal:</b> Capital Works Delivery, Engineering Services, Statutory Planning <b>External:</b> Bunurong Land Council
2.3b Respect and support Aboriginal and Torres Strait Islander peoples self-determination in achieving equitable health outcomes	2.3.3 Build relationships to explore opportunities to engage with Aboriginal and Torres Strait Islander peoples' to identify and co-design actions for inclusion in the Health and Wellbeing Plan for Years 2 to 4.	City Futures	<b>Internal:</b> Community Strengthening <b>External:</b> Bunurong Land Council, Nairn Marr Djambana, First Peoples' Health and Wellbeing Service
	2.3.4 Project manage the redevelopment of Nairn Marr Djambana as space to provide meaningful cultural connection and wellbeing.	Community Strengthening	<b>Internal:</b> Community Relations <b>External:</b> Nairn Marr Djambana, local state and federal MPs
2.3c Collaborate with Traditional Owners and Aboriginal and Torres Strait Islander peoples to advance the reconciliation process, promoting respect, recognition and understanding of cultures and histories	2.3.5 Implement Council's inaugural Reconciliation Action Plan to demonstrate Council's commitment to stand with Aboriginal and Torres Strait Islander peoples in and around Frankston City to advance reconciliation.	Community Strengthening	<b>Internal:</b> All Council departments <b>External:</b> Bunurong Land Council, Nairn Marr Djambana

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Strategies	What we'll do in Year One	Lead	Partners
	2.3.6 Provide opportunities to build awareness, understanding and respect of Aboriginal and Torres Strait Islander culture and history through NAIDOC Week, Reconciliation Week and arts programming.	Community Strengthening	<b>Internal:</b> Family Health Support Services, Arts and Culture <b>External:</b> Bunurong Land Council, Nairm Marr Djambana

**PRIORITY 3  
INCREASING MENTAL WELLBEING AND RESILIENCE**

**Objective 3.1 Support opportunities to build social networks and community connection**

Strategies	What we'll do in Year One	Lead	Partners
<b>3.1a</b> Facilitate initiatives that support recovery from the COVID-19 pandemic	3.1.1 Continue the Community Recovery Call Centre to support vulnerable residents to access services and activities that promote inclusion and participation.	Family Health Support Services	<b>Internal:</b> Community Strengthening, Arts and Culture <b>External:</b> Community organisations
	3.1.2 Deliver the Jobs Victoria Advocates Program to connect people with local employment opportunities and services such as training, counselling, mentoring and volunteering.	Family Health Support Services	<b>Internal:</b> City Futures, Community Strengthening, Arts and Culture <b>External:</b> Jobs Victoria, Community Support Frankston
	3.1.3 Work in partnership to pilot the Student Connectors Program in secondary colleges to strengthen support networks and pathways, referrals to youth groups and activities and connect young people to the community through engaging and interactive workshops.	Community Strengthening	<b>External:</b> Secondary Schools, community health services
<b>3.1b</b> Support and promote opportunities to build social networks and community connections	3.1.4 Implement the Positive Ageing Action Plan 2021-2025, deliver social inclusion actions to support older adults at risk of loneliness.	Family Health Support Services	<b>External:</b> FMP PCP, U3A, Seniors Groups, Neighbourhood Houses

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Strategies	What we'll do in Year One	Lead	Partners
	3.1.5 Develop a Youth Action Plan 2021-2025 to identify and facilitate more activities to support young people to be socially connected.	Community Strengthening	<b>Internal:</b> Arts and Culture, Youth Council <b>External:</b> Headspace, schools, community health, community groups
	3.1.6 Implement the Municipal Early Years Plan 2021-2025 to support individuals and families to strengthen relationships and social networks to enable them to respond to, withstand, and recover from adverse situations.	Family Health Support Services	<b>External:</b> Frankston Mornington Peninsula Child and Family Partnership, Communities for Children, early years providers
	3.1.7 Review the Project-Y project supporting young people who are disengaged from education and employment by providing them with wraparound support and positive connections to their local community to expand into other areas of the municipality, including Frankston North and Karingal.	Community Strengthening	<b>External:</b> Taskforce, YSAS, White Lion, Living the Dream Foundation, Brotherhood of St Laurance, Salvation Army, PLCL, FamDAS, Vicinity, Victoria Police
	3.1.8 Provide training and resources for community groups and individuals to build digital literacy and connection to technology, including trialling a program providing digital items for loan through Frankston City Libraries.	Arts and Culture	<b>Internal:</b> Family Health Support Services, Community Strengthening
	3.1.9 Offer a range of programs that respond to community needs at Frankston North, Karingal and Frankston South Community centres, with programs and activities that target groups identified as being at greater risk of social isolation.	Community Strengthening	<b>Internal:</b> Family Health Support Services, Arts and Culture <b>External:</b> Community groups, Neighbourhood Houses

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Strategies	What we'll do in Year One	Lead	Partners
	3.1.10 Explore intergenerational opportunities that build social connection and encourage skill sharing, including the L2P program and building intergenerational relationships through the Environmental Friends Network.	Community Strengthening, City Futures	<b>Internal:</b> Impact Volunteering, Family Health Support Services <b>External:</b> Environmental groups, volunteer mentors, Impact Volunteering
<b>3.1c</b> <b>Partner to deliver initiatives that build mental wellbeing and resilience</b>	3.1.11 Provide local leadership through participation in a suicide prevention collaboration to explore prevention strategies.	Community Strengthening	<b>Internal:</b> City Futures <b>External:</b> SEMPHN, DHHS, Jesuit Social Services
	3.1.12 Support a coordinated response to suicide and harm through participation in the FMP Post Suicide Prevention Protocol.	Community Strengthening	<b>External:</b> SEMPHN, Mornington Peninsula Shire Council
	3.1.13 Investigate implementing the Achievement Program in early childhood settings to improve social and emotional wellbeing and resilience.	Family Health Support Services	<b>External:</b> Peninsula Health, Achievement Program, long day care providers, kindergartens
	3.1.14 Advocate to state government to fully implement the THRIVE program across all schools, kinder and sporting clubs to support positive mental wellbeing.	Community Strengthening, Family Health Support Services	<b>External:</b> THRIVE Network, THRIVE Sport and Recreation Committee
	3.1.15 Investigate evidence-based perinatal mental health programs that promote emotional wellbeing and connection of parents, for implementation through the Maternal and Child Health Service.	Family Health Support Services	TBC

## Frankston City Health and Wellbeing Plan 2021-2025: YEAR 1 ACTION PLAN

Objective 3.2 Increase volunteering and community participation			
Strategies	What we'll do in Year One	Lead	Partners
<b>3.2a</b> <b>Strengthen support and capacity building for volunteers and promote volunteering opportunities</b>	3.2.1 Continue to build connections between volunteers and volunteer organisations through Impact Volunteering, with targeted promotion targeted at groups identified as being at greater risk of social isolation.	Community Strengthening, Family Health Support Services, City Futures	<b>Internal:</b> Impact Volunteering <b>External:</b> Not for profit sector, community groups
	3.2.2 Develop community volunteer capacity through provision of training and networking opportunities.	Community Strengthening	<b>Internal:</b> Impact Volunteering <b>External:</b> Neighbourhood Houses
	3.2.3 Through the Biodiversity Action Plan and Urban Forest Action Plan, enhance the community's connection with their local natural environment through projects that encourage participation in environmental volunteering and biodiversity protection and improve access to information on the natural environment.	City Futures	<b>External:</b> Environmental Friends Groups
<b>3.2b</b> <b>Build opportunities for people to engage and influence Council decisions that impact them</b>	3.2.4 Build the Frankston City Community Panel of local residents to engage and collaborate with Council on key projects and issues to influence decision making, ensuring a diverse mix of voices from all ages, genders, cultures, local areas and backgrounds are represented.	Community Relations	TBC
	3.2.5 Improve community engagement and inclusion through the implementation of the new Community Engagement Framework and online engagement platform Engage Frankston!, enabling the community to interact with Council and each other to have their say on key Council policies, programs and activities.	Community Relations	TBC
	3.2.6 Investigate methods and opportunities to improve community participation and engagement in large place making projects.	City Futures	TBC



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Strategies	What we'll do in Year One	Lead	Partners
<b>3.2c</b> Explore opportunities to support community participation in the arts and connection with natural environments	3.2.7 Explore digital and outdoor engagement methods to better support families to remain engaged and participating during times of social isolation to complement in-person opportunities.	Family Health Support Services	TBC
	3.2.8 Improve the access and inclusion of major events and library programs through the introduction of social scripts, sensory spaces, AUSLAN interpretation, open captioning, audio descriptions, relaxed performances, Library Saturday Storytimes, audio description of photos and captioning of videos.	Arts and Culture	TBC
	3.2.9 Deliver arts and culture programs that promote mental wellbeing, social connection and cultural expression, including the Art Well program, Big Anxiety Festival and DialysArt.	Arts and Culture	<b>External:</b> RMIT, Peninsula Health
	3.2.10 Promote community representation and diversity in the development and delivery of arts and culture programming to connect people of all ages, abilities and backgrounds.	Arts and Culture	<b>External:</b> Education sector, community health services

### Objective 3.3 Foster social cohesion and community harmony

Strategies	What we'll do in Year One	Lead	Partners
<b>3.3b</b> Strengthen our value, inclusion and celebration of Frankston City's diverse communities	3.3.1 Explore the establishment of a Diversity Committee to better connect with diversity communities and cultural leaders to improve inclusion and engagement.	Community Strengthening	<b>Internal:</b> Community Relations
	3.3.2 Adopt a Diversity, Access and Inclusion Policy and protocol to promote inclusion across Council's services, programs and facilities.	Community Strengthening	<b>Internal:</b> Governance and Information

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Strategies	What we'll do in Year One	Lead	Partners
	3.3.3 Build partnerships to recognise and celebrate days of significance and festivals for our diverse communities.	Community Strengthening, Community Relations	<b>Internal:</b> Family Health Support Services, Arts and Culture
<b>3.3c Partner and advocate to promote diversity and address discrimination</b>	3.3.4 Explore the delivery of anti-discrimination, unconscious bias and other human rights training to staff.	People and Culture	TBC
	3.3.5 Provide leadership for the Peninsula Pride youth alliance to raise awareness, promote diversity and improve the overall mental health of young LGBTIQ+ people.	Community Strengthening	<b>External:</b> HeadSpace, Mornington Peninsula Shire Council
	3.3.6 Promote positive images and stories about diverse communities, and dispel harmful myths and stereotypes.	Customer Relations	TBC

**PRIORITY 4  
STRENGTHENING CLIMATE ACTION FOR COMMUNITY WELLBEING**

**Objective 4.1 Increase awareness of the health impacts of climate change**

Strategies	What we'll do in Year One	Lead	Partners
<b>4.1a</b> Raise awareness of the health impacts of climate change through strategies on climate change mitigation and adaptation	4.1.1 Develop and adopt a Climate Change Strategy to resource Council's adaptation and mitigation actions.	City Futures	<b>Internal:</b> Sustainable Assets, Engineering Services <b>External:</b> State government
	4.1.2 Build relationships to increase awareness of the health impacts of climate change and promotion of information to encourage emergency preparedness and resilience, with a focus on vulnerable groups.	Community Safety	<b>Internal:</b> Family Health Support Services, Community Relations <b>External:</b> SECCCA, CFA, Australian Red Cross
	4.1.2 Implement the Urban Forest Action Plan to deliver increased tree canopy coverage in the areas recognised as a priority for action due to low canopy cover, high urban heat and social vulnerability.	City Futures	
<b>4.1b</b> Advocate for better information on the potential impacts of climate change on health and wellbeing	4.1.3 Advocate to state government for an impact assessment and statistical data to identify the current and potential impacts of climate change on health and wellbeing and to determine the community's adaptive capacity.	City Futures	<b>External:</b> SECCCA

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Strategies	What we'll do in Year One	Lead	Partners
<b>4.1c</b> Facilitate community education programs to increase awareness and action	4.1.4 Deliver targeted education programs and initiatives to increase awareness, understanding and action in the community.	Sustainable Assets	<b>Internal:</b> City Futures <b>External:</b> SECCCA

### Objective 4.2 Strengthen response to public health threats and emergencies for vulnerable communities

Strategies	What we'll do in Year One	Lead	Partners
<b>4.2a</b> Consider the direct and indirect health impacts of climate change in emergency and recovery planning	4.2.1 Review the (all agency) Municipal Emergency Management Plan and sub-plans to consider climate change and its impacts on health and wellbeing, with a focus on vulnerable groups.	Community Safety	<b>External:</b> CFA, FRV, Ambulance Victoria, Victoria Police, Vic SES, Australian Red Cross, Department of Families, Fairness & Housing, Victorian Council of Churches Emergencies Ministry, Peninsula Health
	4.2.2 Proactively apply a gender lens into emergency management practice and planning using evidence based approaches and research.	Community Safety	<b>Internal:</b> City Futures <b>External:</b> Gender and Disaster Pod
	4.2.3 Consider the impacts of climate change in the review of the Municipal Planning Strategy.	City Futures	<b>Internal:</b> Sustainable Assets

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Strategies	What we'll do in Year One	Lead	Partners
<b>4.2b</b> Support initiatives that build community emergency preparedness and resilience	4.2.4 Leverage partnerships with key agencies and community groups to explore initiatives that build community emergency preparedness and resilience, in order to improve response to and recovery from emergency events.	Community Safety	<b>Internal:</b> Community Relations, Community Strengthening <b>External:</b> CFA, Australian Red Cross, FRV, VicSES, SMR Councils collaboration
<b>4.2c</b> Provide and promote accessible community spaces for people without adequate heating and cooling	4.2.5 Raise awareness of accessible community spaces, like libraries, neighbourhood houses and community centres, shopping centres and the cinema, for people who do not have adequate heating and cooling in their homes	Community Safety	<b>Internal:</b> Community Relations, Community Strengthening <b>External:</b> Vicinity

### Objective 4.3 Support healthy and sustainable homes, buildings and public spaces

Strategies	What we'll do in Year One	Lead	Partners
<b>4.3a</b> Implement initiatives that promote Environmentally Sustainable Design to improve living standards	4.3.1 Approval of the Environmentally Sustainable Design Policy planning scheme amendment.	City Futures	<b>Internal:</b> Statutory Planning <b>External:</b> Department of Environment, Land, Water and Planning
	4.3.2 Adopt Environmentally Sustainable Design principles for all new developments, buildings, public realm and places.	City Futures	<b>Internal:</b> Statutory Planning <b>External:</b> Department of Environment, Land, Water and Planning

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Strategies	What we'll do in Year One	Lead	Partners
	4.3.3 Implement Council's ESD Standards for Council Buildings Policy to improve the health, comfort and efficiency of Council's community-use facilities.	Building and Facilities	<b>Internal:</b> City Futures, Statutory Planning <b>External:</b> Department of Environment, Land, Water and Planning
<b>4.3b</b> Support initiatives that enable the community to improve the sustainability of their homes and reduce fuel poverty	4.3.4 Explore ways to introduce and support programs to enable the community to upgrade their homes to be more sustainable and climate resilient.	Sustainable Assets	<b>Internal:</b> City Futures
<b>4.3c</b> Implement measures that reduce the pressure on drinking water supplies	4.3.5 Research ways to increase the use of alternative water supplies to enable the irrigation of our active spaces to reduce pressure on drinking water supplies and continue to provide access to active spaces.	Engineering Services	TBC

**PRIORITY 5**

**STRENGTHENING GENDER EQUALITY AND RESPECTFUL RELATIONSHIPS**

**Objective 5.1 Build partnerships to prevent family violence, violence against women and elder abuse**

Strategies	What we'll do in Year One	Lead	Partners
<b>5.1a</b> Develop and implement initiatives that prevent family violence, violence against women and elder abuse	5.1.1 Review the Family Violence Prevention Action Plan to determine action on preventing family violence, violence against women and elder abuse over the next four years.	Community Strengthening	<b>Internal:</b> Family Health Support Services, Community Safety, City Futures <b>External:</b> WHISE
<b>5.1b</b> Advocate and partner to promote gender equality and prevention of family violence and violence against women	5.1.2 Collaborate with WHISE to implement the Preventing Violence Together Strategy for Southern Metropolitan Melbourne and Health Down South Strategy in Frankston City to participate in collective action across the southern Melbourne region.	Community Strengthening	<b>Internal:</b> Family Health Support Services <b>External:</b> WHISE

**Objective 5.2 Strengthen equitable, safe and respectful relationships**

Strategies	What we'll do in Year One	Lead	Partners
<b>5.2a</b> Engage the community in programs that strengthen safe and respectful relationships	5.2.1 Implement the Men as Role Models project and associated forum to support boys and men to live respectful relationships that are free from violence and other harmful behaviours.	Community Strengthening	<b>External:</b> Hespospace, Jesuit Social Services, Coast Guard, Whitelion, PCLC, VEC, Nairn Marr Djambana, Elisabeth Murdoch College

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Strategies	What we'll do in Year One	Lead	Partners
	5.2.2 Explore funding opportunities to deliver Baby Makes 3 through the Maternal and Child Health Service to support parents to enjoy equal and respectful relationships.	Family Health Support Services	<b>Internal:</b> Community Strengthening
	5.2.3 Develop and launch an interactive online learning module on respectful relationships for young people entering into their first relationships on respectful relationships.	Community Strengthening	<b>External:</b> Secondary schools
	5.2.4 Explore the introduction of a new category into the Community Grants Program to promote funding for programs addressing gender equality as part of the community grants review.	Community Strengthening	
	5.2.5 Participate in the Critical Friends Network to strengthen respectful relationships education being delivered within secondary schools.	Community Strengthening	<b>External:</b> Secondary Schools, WHISE, DET
	5.2.6 Explore opportunities to deliver education for children, young people and parents on body safety and consent.	Family Health Support Services	<b>Internal:</b> Community Strengthening, Arts and Culture <b>External:</b> ChildSafe, WHISE
	<b>5.2b</b> Engage the community in campaigns that raise awareness of gender equality and attitudes and behaviours that enable family violence and violence against women	5.2.7 Participate in campaigns that raise awareness of gender equality, preventing violence against women and respectful relationships, including the 16 Days of Activism and International Women's Day	Community Strengthening
5.2.8 Participate in campaigns that raise awareness of elder abuse and promote a culture of inclusion and respect for older people, including Elder Abuse Awareness Day and EveryAGE Counts Ageism Awareness Day.		Family Health Support Services	<b>External:</b> FMP PCP, EveryAGE Counts



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Strategies	What we'll do in Year One	Lead	Partners
<b>5.2c</b> <b>Advocate and partner to promote the rights, dignity and independence of older adults</b>	5.2.9 Implement the Positive Ageing Action Plan 2021-2025 to deliver actions that build respect for older adults.	Family Health Support Services	<b>Internal:</b> Community Strengthening, Capital Works Delivery <b>External:</b> Peninsula Health, FMP PCP, Victorian Government, community groups, funding bodies
	5.2.10 Participate in the Respecting Seniors Network Steering Committee to explore ways to create change in the community's attitudes towards older people, including those living with dementia.	Family Health Support Services	<b>External:</b> Respecting Seniors Network Committee members
	5.2.11 Work in partnership with the FMP PCP to promote the Charter of Rights and Respect for older adults.	Family Health Support Services	<b>External:</b> FMP PCP
	5.2.12 Support and facilitate participation in the Age Friendly Frankston Ambassadors program to represent older adults and challenge perceptions of older people.	Family Health Support Services	<b>External:</b> Age Friendly Frankston Ambassadors

### Objective 5.3 Create gender equitable workplaces, services and programs

Strategies	What we'll do in Year One	Lead	Partners
<b>5.3a</b> <b>Strengthen gender equality within Frankston City Council</b>	5.3.1 Continue to develop Council's recently established Gender Equity Advisory Committee.	People and Culture	<b>Internal:</b> All Council departments

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Strategies	What we'll do in Year One	Lead	Partners
	5.3.2 Conduct a workplace gender audit and adopt a Gender Equality Action Plan to improve gender equality within the workplace at Frankston City Council.	People and Culture	<b>Internal:</b> Council's Gender Equity Advisory Committee <b>External:</b> GenderWorks, Gender Equality Commission
<b>5.3b</b> <b>Ensure Council's policies, services, programs and facilities are gender equitable, safe and inclusive</b>	5.3.3 Develop processes and build capabilities to commence Gender Impact Assessments on key Council policies, programs and services to reduce unintended barriers that drive inequity.	People and Culture	<b>Internal:</b> City Futures, Council's Gender Equity Advisory Committee <b>External:</b> Gender Equality Commission

## PRIORITY 6 BUILDING SAFE COMMUNITIES

### Objective 6.1 Create safe public spaces through Council policy, planning and design

Strategies	What we'll do in Year One	Lead	Partners
<b>6.1a</b> Improve the safety, comfort and enjoyment of public spaces	6.1.1 Develop Urban Design Guidelines for local areas to support safer and inclusive neighbourhoods, in conjunction with Neighbourhood Character Guidelines and the Integrated Housing Strategy currently in development.	City Futures	<b>Internal:</b> Statutory Planning
	6.1.2 Adopt and deliver the Lighting Frankston Action Plan and Local Shopping Strips Plan to increase the safety and broader use of public open spaces, play spaces, community infrastructure and activity centres.	City Futures	<b>Internal:</b> Capital Works Delivery
	6.1.3 Investigate a plan for how to improve the way public lighting is delivered in our municipality to meet community needs	Engineering Services	<b>Internal:</b> City Futures
<b>6.1b</b> Develop policies and plans that improve the safety of the community	6.1.4 Adopt a Community Safety Policy and Strategy to provide context to Council's commitment to a safe and welcoming community where people to feel safe, included and able to participate in community life.	City Futures, Community Safety	<b>Internal:</b> Community Strengthening, Family Health Support Services <b>External:</b> Victoria Police, WHISE
	6.1.5 Explore initiatives such as Your Ground in creating safe environments for the whole community, including women and people across the gender spectrum.	Community Strengthening	TBC

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Strategies	What we'll do in Year One	Lead	Partners
<b>6.1c</b> Implement strategies to encourage a diverse mix of activities in public spaces	6.1.6 Develop and adopt the Frankston City Revitalisation Plan to activate public spaces in Frankston's city centre to promote a safer city for people of all ages at all times.	City Futures	<b>Internal:</b> Capital Works Delivery, Engineering Services <b>External:</b> State and Federal Gvt, United Energy

### Objective 6.2 Build partnerships that change cultures and reduce harms from alcohol and other drugs and gambling

Strategies	What we'll do in Year One	Lead	Partners
<b>6.2a</b> Build partnerships to foster collaboration and coordination of harm prevention and minimisation initiatives	6.2.1 Work in partnership with the RAD-FMP to improve support for young people experiencing alcohol or drug dependency.	Community Strengthening	<b>Internal:</b> Community Safety <b>External:</b> FMP PCP
	6.2.2 Build partnerships to raise awareness of risks associated with alcohol and other drugs use, improve access to support services and explore initiatives that influence alcohol culture change.	Community Strengthening	<b>Internal:</b> City Futures, Community Safety <b>External:</b> FMP PCP, Monash University, Peninsula Health
<b>6.2b</b> Partner to deliver programs that promote safe behaviours and encourage participation in alternative recreational activities	6.2.3 Build partnerships to collaborate on prevention programs and initiatives that address harmful gambling.	City Futures	<b>Internal:</b> Community Strengthening, Arts and Culture <b>External:</b> Public Libraries Victoria, Gamblers Help Southern
	6.2.4 Continue to implement the Libraries After Dark program to provide an alternative recreational activity to local pokies venues in the evenings.	Arts and Culture	<b>External:</b> Public Libraries Victoria

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Strategies	What we'll do in Year One	Lead	Partners
<b>6.2c</b> Create healthy environments in Council-owned facilities to prevent harms from gambling and alcohol and other drugs	6.2.5 Support sports clubs to build their capacity to reduce harm and encourage participation in the Good Sports Program and Love the Game campaign.	Community Strengthening	<b>External:</b> Good Sports, Responsible Gambling Victoria
<b>6.3d</b> Partner to advocate on legislative reform and raise awareness of gambling related harm	6.2.1 Partner with the Alliance for Gambling Reform to advocate for gambling legislative reform at a national and local level.	City Futures	<b>Internal:</b> Community Strengthening <b>External:</b> Alliance for Gambling Reform
	6.2.2 Advocate for legislative reform across land use planning and liquor licencing.	City Futures	
	6.2.3 Undertake research and monitor statistical data to better understand the community's needs relating to gambling harms, including sports betting and online gambling amongst different cohorts and how it intersects with health inequities.	City Futures	<b>External:</b> Gamblers Help Southern
	6.2.4 Build partnerships to explore the delivery of awareness raising campaigns to prevent and reduce gambling harm and increase awareness of support services available.	City Futures	<b>Internal:</b> Community Strengthening <b>External:</b> Gamblers Help Southern
	6.2.5 Provide support for Gambling Harm Awareness Week to start conversations about gambling harms the effects they can have on communities.	City Futures	<b>Internal:</b> Community Strengthening <b>External:</b> Gamblers Southern Help

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Objective 6.2 Create smoke free communities			
Strategies	What we'll do in Year One	Lead	Partners
6.3a Partner to deliver initiatives that encourage smoking cessation and de-normalisation of smoking	6.3.1 Work in partnership with Peninsula Health to promote smoke free environments in council and community settings.	Community Strengthening, Arts and Culture	<b>Internal:</b> Arts and Culture <b>External:</b> Peninsula Health
	6.3.2 Continue to monitor and provide education in relation to No Smoking within certain distances around designated areas, such as playgrounds and schools.	Community Safety	<b>Internal:</b> Community Relations
6.3c Minimise harm from smoking and exposure to second-hand smoke through monitoring and education	6.3.3 Continue to monitor tobacco retailers to ensure they are displaying required health warning signage.	Community Safety	<b>External:</b> Retailers